

Loïc Goyet

(he/him)

Head of Engineering / Engineering Manager
manager - technical leadership - 35 years old

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April 2026 Resume

As an engineering manager at Resilience, I foster a leadership-driven and autonomous culture within full-stack technical teams while minimizing top-down management.

Career Summary

- Over 13 years of experience in web software engineering, primarily in front-end technologies such as Angular.js, React, TypeScript, and Next.js.
- 7 years of experience in full-stack engineering management, overseeing teams of up to 16 engineers as direct reports.
- 1 year as a “manager of managers” and over 3 years as a manager mentor.
- Trained coach with an HEC certification.
- Volunteer for training women in professional retraining in software engineering.

Milestones

- Hired over 25 engineers (mobile, web, and back-end) and 4 engineering managers.
- Oversaw the architectural redesign of more than 5 applications (JavaScript, PHP, Java/Kotlin).
- Key contributor to Quality Management System (QMS) and medical device regulatory audits as technical manager.
- Improved engineering velocity at Resilience by 400% over 2.5 years.
- Presented 2 talks at meetups.

Core Skills

- Leading and managing software engineers and managers, providing guidance and mentorship to junior developers, and offering career growth insights.
- Agile/Scrum project management, dependency management, and provider management with an organizational focus.
- Architecture design for full-stack systems, including monoliths, service-oriented architectures, event-based architectures, and hexagonal systems.
- Establishing hiring procedures and mentoring interviewers.
- Roadmap planning in collaboration with product managers.
- Defining Quality Management System (QMS) procedures for regulated applications and devices.

Education

2022
HEC
Coaching certification

2012 - 2014
Cesi Enterprise (Nantes, France)
BTS - Programming / developer information

2011
Camden County College (Camden, New Jersey)
Graphic Design - valedictorian

2008 - 2011
Université Bordeaux Montaigne
Information and communication - advertising option

Experiences

Resilience (Medical Device for oncology RPO)

Technical stack : Hyperapp - React - TypeScript - Next.js - Node.js - Kotlin (Backend & Android app) - Quarkus - PostgreSQL - PHP - Symfony - MongoDB - Kafka - SwiftUI

Jun 2025 - present

Senior Engineering Manager

Created the "Scalability & Connectivity" team with 4 senior software engineers, 1 QA engineer, and 1 product manager to design and implement new interoperability architecture and IAM solutions for our partners. I also mentored other engineering managers to improve their delivery management & leadership capabilities.

Apr 2024 - Jun 2025

Head of Careteam Engineering

Leading 4 different engineering teams with 2 tech managers as direct reports and 16 software engineers (Java/Kotlin, TypeScript, Swift) as indirect reports. Responsibilities include high-level organization, delivery management, CI/CD, technical design procedures, high-level architecture, continuous improvement, people management, QARA compliance, roadmap planning, hiring process design and oversight, management mentorship, and top-level R&D leadership.

Aug 2022 - Apr 2024

Full Stack Lead Developer

Managed two full-stack teams developing a RPM product in oncology. Focused on scaling a team from 5 to 16 software engineers, establishing a new culture and practices through continuous improvement in Git flows, a test-driven approach, structured technical design before implementation, incident post-mortems, and leading legacy handling projects.

Gens de Confiance (Classified ads)

Technical stack : React - TypeScript - Next.js - Node.js - PHP - Symfony - MySQL

Sept 2020 - Aug 2022

Classified team Engineering Manager

Managed a team of 6 engineers (mobile, web, backend). Established and tracked individual and collective goals/milestones. Oversaw the roadmap, delivery, technical designs, and architectures concerning classified ads across all applications. Contributed to top-level R&D leadership, working closely with CTOs and CPOs, and mentoring other engineering managers.

Sept 2018 - Sept 2020

Front-end Engineering Manager

Managed up to 9 front-end engineers (web and applications) on a React/React Native codebase. Oversaw technical redesigns, language migration, project delivery, hiring, and team scaling (from 2 to 9 engineers), alongside people management.

Nov 2017 - Sept 2018

Lead web front-end engineer

Designed and supervised the technical redesign of the entire web front-end with a new technical stack. Provided technical mentorship, front-end architecture guidance, and facilitated guild activities while setting technical best practices.

Troopers (agency)

Technical stack : HTML, CSS, Less, Sass, Bootstrap, JavaScript vanilla, jQuery, AngularJS, React, Redux, Symfony, and Twig

Jun 2015 - Sep 2016

Lead front-end engineer

Led the front-end engineering team (2 engineers) for Izigloo, a Single Page Application developed in AngularJS.

Jan 2013 - Oct 2017

Front-end Engineering Manager

Implemented web user interfaces and applications. Created Trowel (now deprecated), a Sass tool & framework, and contributed to Victoire CMS (now deprecated).